

**Southern California Association of Governments
Salary Schedule**

Classification	Job Grade	Minimum Annual	Minimum Hourly	Midpoint Annual	Midpoint Hourly	Maximum Annual	Maximum Hourly	Time Base
Accountant	107	\$ 83,865.60	\$ 40.32	\$ 98,529.60	\$ 47.37	\$113,214.40	\$ 54.43	Annually
Administrative Assistant	103	\$ 58,968.00	\$ 28.35	\$ 69,284.80	\$ 33.31	\$ 79,622.40	\$ 38.28	Hourly
Application Developer	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Applications Administration Supervisor	112	\$139,339.20	\$ 66.99	\$163,716.80	\$ 78.71	\$188,115.20	\$ 90.44	Annually
Applications Analyst Supervisor	112	\$139,339.20	\$ 66.99	\$163,716.80	\$ 78.71	\$188,115.20	\$ 90.44	Annually
Applications Administrator	108	\$ 91,582.40	\$ 44.03	\$107,598.40	\$ 51.73	\$123,635.20	\$ 59.44	Annually
Assistant Modeler	105	\$ 70,324.80	\$ 33.81	\$ 82,638.40	\$ 39.73	\$ 94,931.20	\$ 45.64	Annually
Assistant Regional Planner	105	\$ 70,324.80	\$ 33.81	\$ 82,638.40	\$ 39.73	\$ 94,931.20	\$ 45.64	Annually
Associate Modeler	107	\$ 83,865.60	\$ 40.32	\$ 98,529.60	\$ 47.37	\$113,214.40	\$ 54.43	Annually
Associate Regional Planner	107	\$ 83,865.60	\$ 40.32	\$ 98,529.60	\$ 47.37	\$113,214.40	\$ 54.43	Annually
Audio/Video Supervisor	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Audio/Video Technician	101	\$ 49,462.40	\$ 23.78	\$ 58,115.20	\$ 27.94	\$ 66,768.00	\$ 32.10	Hourly
Benefits Administrator	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Budget and Grants Analyst	107	\$ 83,865.60	\$ 40.32	\$ 98,529.60	\$ 47.37	\$113,214.40	\$ 54.43	Annually
Chief Counsel	L5	\$233,230.40	\$ 112.13	\$284,544.00	\$ 136.80	\$335,857.60	\$ 161.47	Annually
Chief Financial Officer	L5	\$233,230.40	\$ 112.13	\$284,544.00	\$ 136.80	\$335,857.60	\$ 161.47	Annually
Chief Government and Public Affairs Officer	L4	\$201,073.60	\$ 96.67	\$245,294.40	\$ 117.93	\$289,536.00	\$ 139.20	Annually
Chief Human Resources Officer	L4	\$201,073.60	\$ 96.67	\$245,294.40	\$ 117.93	\$289,536.00	\$ 139.20	Annually
Chief Information Officer	L5	\$233,230.40	\$ 112.13	\$284,544.00	\$ 136.80	\$335,857.60	\$ 161.47	Annually
Chief Operating Officer	L6	\$261,227.20	\$ 125.59	\$318,697.60	\$ 153.22	\$376,168.00	\$ 180.85	Annually
Chief Planning Officer	L6	\$261,227.20	\$ 125.59	\$318,697.60	\$ 153.22	\$376,168.00	\$ 180.85	Annually
Chief Strategy Officer	L5	\$233,230.40	\$ 112.13	\$284,544.00	\$ 136.80	\$335,857.60	\$ 161.47	Annually
Clerk of the Board	L2	\$149,427.20	\$ 71.84	\$182,291.20	\$ 87.64	\$215,176.00	\$ 103.45	Annually
Communications Supervisor	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Community Engagement Specialist	105	\$ 70,324.80	\$ 33.81	\$ 82,638.40	\$ 39.73	\$ 94,931.20	\$ 45.64	Annually
Contracts Administrator	107	\$ 83,865.60	\$ 40.32	\$ 98,529.60	\$ 47.37	\$113,214.40	\$ 54.43	Annually
Creative Designer	105	\$ 70,324.80	\$ 33.81	\$ 82,638.40	\$ 39.73	\$ 94,931.20	\$ 45.64	Annually
Database Administrator	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Department Manager	L2	\$149,427.20	\$ 71.84	\$182,291.20	\$ 87.64	\$215,176.00	\$ 103.45	Annually
Deputy Clerk of the Board	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Deputy Director (Division)	L3	\$173,326.40	\$ 83.33	\$211,473.60	\$ 101.67	\$249,600.00	\$ 120.00	Annually
Deputy Legal Counsel	111	\$120,120.00	\$ 57.75	\$141,148.80	\$ 67.86	\$162,156.80	\$ 77.96	Annually
Executive Assistant	107	\$ 83,865.60	\$ 40.32	\$ 98,529.60	\$ 47.37	\$113,214.40	\$ 54.43	Annually
Executive Director		flat	---	flat	---	\$413,133.00	---	Annually
Facilities Supervisor	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Finance Associate	103	\$ 58,968.00	\$ 28.35	\$ 69,284.80	\$ 33.31	\$ 79,622.40	\$ 38.28	Annually
GIS Application Developer	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
GIS Applications Supervisor	112	\$139,339.20	\$ 66.99	\$163,716.80	\$ 78.71	\$188,115.20	\$ 90.44	Annually
GIS Database Administrator	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Government Affairs Officer	106	\$ 76,793.60	\$ 36.92	\$ 90,230.40	\$ 43.38	\$103,667.20	\$ 49.84	Annually
Human Resources Analyst I	105	\$ 70,324.80	\$ 33.81	\$ 82,638.40	\$ 39.73	\$ 94,931.20	\$ 45.64	Annually
Human Resources Analyst II	107	\$ 83,865.60	\$ 40.32	\$ 98,529.60	\$ 47.37	\$113,214.40	\$ 54.43	Annually
Internal Auditor	L2	\$149,427.20	\$ 71.84	\$182,291.20	\$ 87.64	\$215,176.00	\$ 103.45	Annually
IT PMO Supervisor	112	\$139,339.20	\$ 66.99	\$163,716.80	\$ 78.71	\$188,115.20	\$ 90.44	Annually
IT Project Manager	108	\$ 91,582.40	\$ 44.03	\$107,598.40	\$ 51.73	\$123,635.20	\$ 59.44	Annually
IT Projects Assistant	105	\$ 70,324.80	\$ 33.81	\$ 82,638.40	\$ 39.73	\$ 94,931.20	\$ 45.64	Hourly
Junior Planner	103	\$ 58,968.00	\$ 28.35	\$ 69,284.80	\$ 33.31	\$ 79,622.40	\$ 38.28	Hourly
Lead IT Help Desk	108	\$ 91,582.40	\$ 44.03	\$107,598.40	\$ 51.73	\$123,635.20	\$ 59.44	Annually
Lead Projects Manager	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Lead Systems Analyst	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Legislative Affairs Analyst	106	\$ 76,793.60	\$ 36.92	\$ 90,230.40	\$ 43.38	\$103,667.20	\$ 49.84	Annually
Legislative Affairs Supervisor	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Management Analyst	108	\$ 91,582.40	\$ 44.03	\$107,598.40	\$ 51.73	\$123,635.20	\$ 59.44	Annually
Modeling Supervisor	112	\$139,339.20	\$ 66.99	\$163,716.80	\$ 78.71	\$188,115.20	\$ 90.44	Annually

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Office Assistant	101	\$ 49,462.40	\$ 23.78	\$ 58,115.20	\$ 27.94	\$ 66,768.00	\$ 32.10	Hourly
Office Services Specialist	101	\$ 49,462.40	\$ 23.78	\$ 58,115.20	\$ 27.94	\$ 66,768.00	\$ 32.10	Hourly
Payroll Administrator	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Planning Administration Officer	L2	\$149,427.20	\$ 71.84	\$182,291.20	\$ 87.64	\$215,176.00	\$ 103.45	Annually
Planning Supervisor	111	\$120,120.00	\$ 57.75	\$141,148.80	\$ 67.86	\$162,156.80	\$ 77.96	Annually
Principal Accountant	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Principal Budget and Grants Analyst	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Principal Contracts Administrator	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Principal Human Resources Analyst	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Principal Management Analyst	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Principal Modeler	111	\$120,120.00	\$ 57.75	\$141,148.80	\$ 67.86	\$162,156.80	\$ 77.96	Annually
Principal Planner	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Public Affairs Specialist	105	\$ 70,324.80	\$ 33.81	\$ 82,638.40	\$ 39.73	\$ 94,931.20	\$ 45.64	Annually
Senior Accountant	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Senior Administrative Assistant	104	\$ 64,396.80	\$ 30.96	\$ 75,670.40	\$ 36.38	\$ 86,944.00	\$ 41.80	Hourly
Senior Applications Administrator	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Senior Application Developer	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Senior Audio/Visual Technician	103	\$ 58,968.00	\$ 28.35	\$ 69,284.80	\$ 33.31	\$ 79,622.40	\$ 38.28	Hourly
Senior Budget & Grants Analyst	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Senior Contracts Administrator	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Senior Creative Designer	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Senior Database Administrator	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Senior Deputy Legal Counsel	L3	\$173,326.40	\$ 83.33	\$211,473.60	\$ 101.67	\$249,600.00	\$ 120.00	Annually
Senior Economist	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Senior GIS Application Developer	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Senior GIS Database Administrator	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Senior Government Affairs Officer	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Senior Human Resources Analyst	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Senior IT Quality Assurance Analyst	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Senior IT Quality Assurance Analyst *applies to employees hired before 12/31/2022	109*	\$108,284.80	\$ 52.06	\$124,529.60	\$ 59.87	\$140,774.40	\$ 67.68	Annually
Senior Legislative Affairs Analyst	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Senior Management Analyst	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Senior Modeler	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Senior Network Engineer	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Senior Office Services Specialist	103	\$ 58,968.00	\$ 28.35	\$ 69,284.80	\$ 33.31	\$ 79,622.40	\$ 38.28	Hourly
Senior Public Affairs Specialist	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Senior Regional Planner	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Senior Systems Engineer	110	\$109,200.00	\$ 52.50	\$128,315.20	\$ 61.69	\$147,409.60	\$ 70.87	Annually
Solutions Architect	112	\$139,339.20	\$ 66.99	\$163,716.80	\$ 78.71	\$188,115.20	\$ 90.44	Annually
Special Events Producer	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually
Web/Content Administrator	109	\$100,006.40	\$ 48.08	\$117,499.20	\$ 56.49	\$134,992.00	\$ 64.90	Annually

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